

2021 pandemic survey series

vaccination and the return to worksites

the US trends have been moving in the right direction - with one important exception. The pace of vaccinations is slowing, sowing concerns about the return to worksites and a more normal life. With the vaccine supply beginning to outstrip demand, employers are taking a more active role in providing employees the guidance, encouragement and support they need to take the important step of being vaccinated. More than 400 US employers provided their perspectives on the COVID-19

Although COVID-19 infections are setting new records globally, trends in

vaccine, return to worksite, and coping with pandemic fatigue. Full survey results can be viewed here.

Data was collected from April 15, 2021 to May 16, 2021.

Even now that all adults are eligible, few employers either mandate vaccinations or provide financial incentives

Mandate for all Mandate for

employees

employees in certain jobs

Provide cash or gift cards

account contributions

44%

57%

52%

Require masks be worn at

least in common areas

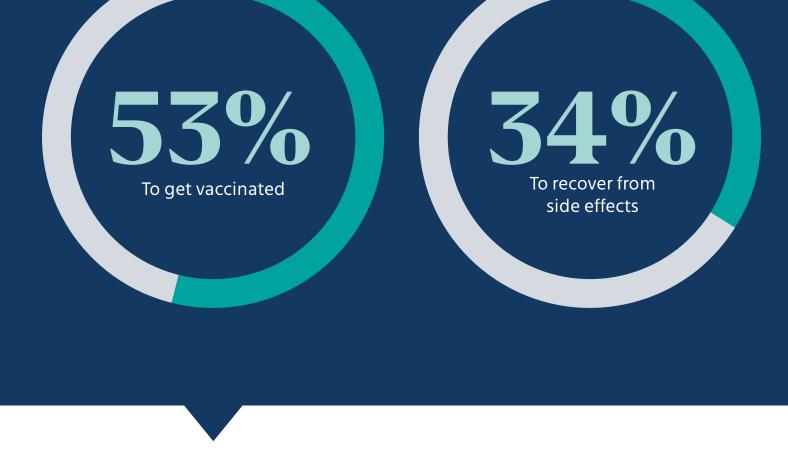
in-person or remotely

41%

indefinitely

Provide spending

But many provide extra paid time off so employees don't have to use existing vacation or sick days



26% 20%

And they are making it even easier

near-site vaccinations

Provide trustworthy vaccine information

Senior leadership communication about

Require vaccination

return on a given date;

no phase in

at worksites/company intranet

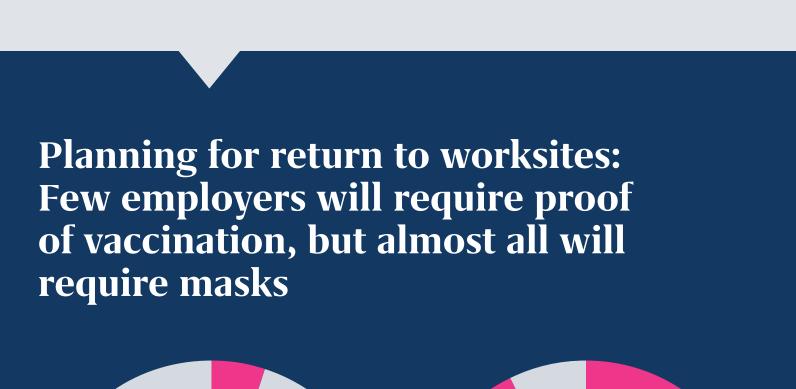
vaccine efficacy and safety

to celebrate and normalize

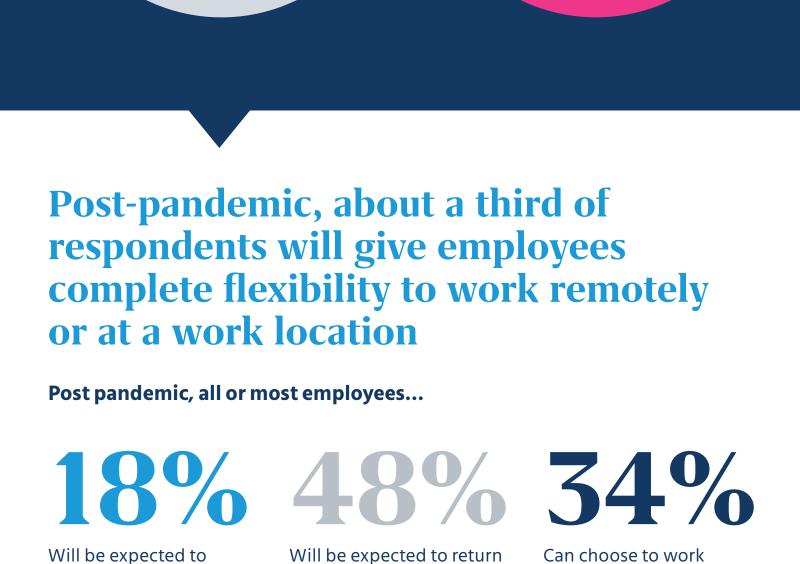
for employees by providing onsite or



Staff meetings or town halls with expert speakers 21% Share employee vaccine experiences



17%



with a phase-in period

pandemic fatigue Here are the top 5 ways employers are trying to help: Encouraging employees to take **60%** time off to refresh & recharge

Over 70% of respondents have seen

indications of employee burn-out and

3 **39%** Providing meditation or relaxation apps

Providing physical well-being apps or online classes (cooking, exercise)

21% Extra time off Workstyle changes like no-meeting **23%**

days, walking calls, no-camera days, etc.

Contact us to learn more.