

HR Accelerator

Shaping HR for the future



Finding efficiencies during an unexpected time

This is a **defining moment** in an employee's career and life journey. How your company responds will have a lasting impact on **the employee experience**.

HR is at the forefront of driving this experience as well as accelerating the business reset.

A framework for recovery

As we navigate these uncharted waters, we find ourselves dealing simultaneously with health, digital and economic crises.

To succeed, we must first attend to personal and organizational health with an eye toward the future, determining how to operate differently and reinvent.



Introducing HR Accelerator

Mercer has developed **HR Accelerator** to help jump-start your HR function and improve its efficiency up to 25%, while reducing transactional volume and freeing up HR staff to reintroduce the workforce to the new economy and new shape of work.

HR Accelerator focuses on these pivotal areas:



Combined with our consulting services, this digital diagnostic tool provides critical information enabling you to quickly develop a prioritized roadmap for HR service delivery, including your **people, processes, technology, content and organizational structure**.

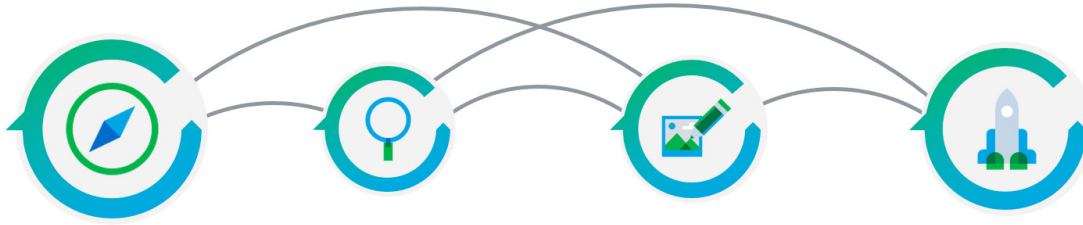
Mercer's agile approach to jump-starting HR

Transformation framework

Envision a **desirable future**

Co-create a **desirable future**

Strategic Alignment



Embark

Lead with a **point of view** and hypothesis.

Agree a vision of the future state.

Discover

Provide basis for transformation through **insights & benchmarks**.

Clearly articulate the change management journey.

Shape

Create **bold** solutions with measurable outcomes towards the future state vision.

Drive

Deliver **sustainable results** and bake the transformation into the fabric of the organization.

People Centricity 

How we work

Remote — fully interactive digital experience

Rapid — completed successfully using agile methodology

Co-created — iterative, user-centered workshops



A prioritized roadmap for HR execution delivery

HR Accelerator gives you the agility to complete this strategic exercise virtually with a combination of collaborative, user-centered workshops, expert consulting services, and our digital platform.

This is a critical moment; taking time now to assess how HR can best support and reinvent the business will make all the difference in the months and years ahead.

Contact us today to learn more about how we can help you improve your HR efficiency in these extraordinary times:

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Visit our [webpage](#) to learn more about HR Accelerator.