

voluntary benefits

customized offerings for diverse needs

Employers like you are using voluntary benefits in many ways to satisfy the needs of their multigenerational workforces and supplement their core benefits strategy. And with 89% of employees reporting they value their health benefits as much as their salary,¹ it is a smart strategy.

¹ Mercer Inside Employees' Minds Survey, 2016.

Voluntary benefits objectives

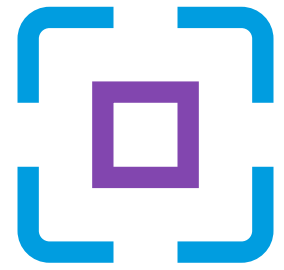
According to Mercer's 2016 National Survey of Employer-Sponsored Health Plans, 69% of employers (those with 500 or more employees) say their voluntary benefits programs have met objectives.



Source: Mercer National Survey of Employer-Sponsored Health Plans, 2016.

Core integration

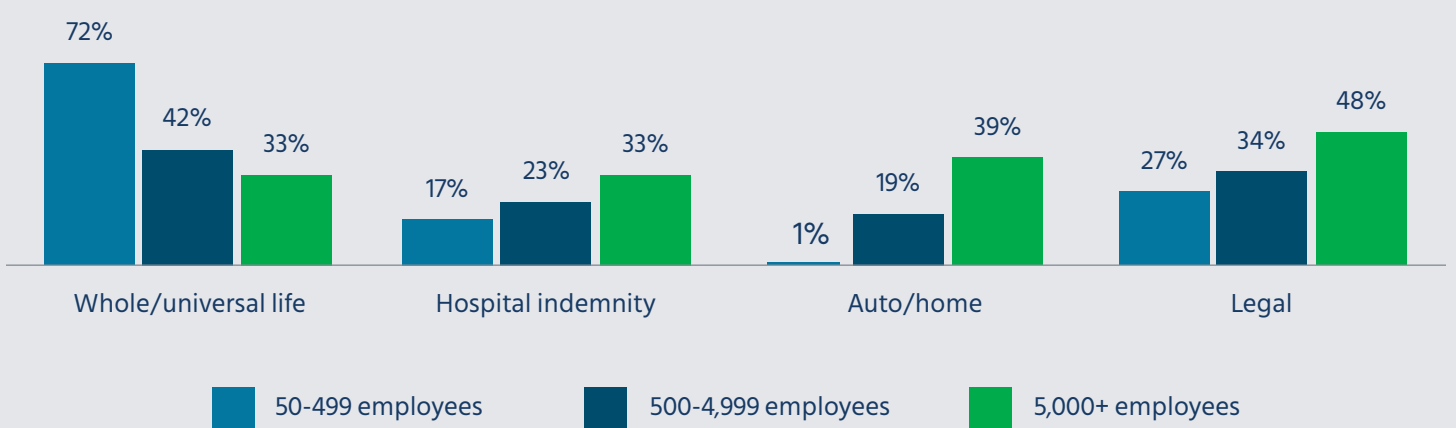
More large employers are integrating voluntary benefits on the same platform to ease administration, improve communication and enhance participation.



Source: Mercer National Survey of Employer-Sponsored Health Plans, 2017.

Diverse needs and offerings

Employers offer voluntary benefits to provide greater choice for their diverse employee needs. Although some benefits, such as disability, accident and critical illness, are commonly offered regardless of employer size, access to other voluntary benefits can differ greatly based on company size.



Source: Mercer National Survey of Employer-Sponsored Health Plans, 2017.

What about Fluffy?

Americans may love their pets, but most employers of all sizes have yet to offer voluntary pet insurance for their employee's furry friends.

Employees offering pet insurance, by size



Source: Mercer National Survey of Employer-Sponsored Health Plans, 2017.

Mercer voluntary benefits delivers customized solutions that make it easy for employers to achieve their benefits objectives.

Contact your Mercer consultant for a needs analysis today.