

2021 pandemic survey series:

# a focus on vaccines

With several vaccines approved, 2021 started with a welcome dose of optimism. But given the complexity of rolling out mass vaccinations, the spread of new coronavirus strains, and continued restrictions, there remain many difficult months ahead. As with the initial pandemic response, employers have a key role in providing guidance and support to employees at this critical juncture.

The survey highlights **776 organizations'** perspectives on the COVID-19 vaccine and what it means for their employees.

## Mandating the vaccine will be the exception, not the rule

Fewer than 1% respondents have mandated the vaccine so far, and only 20% are even considering it.

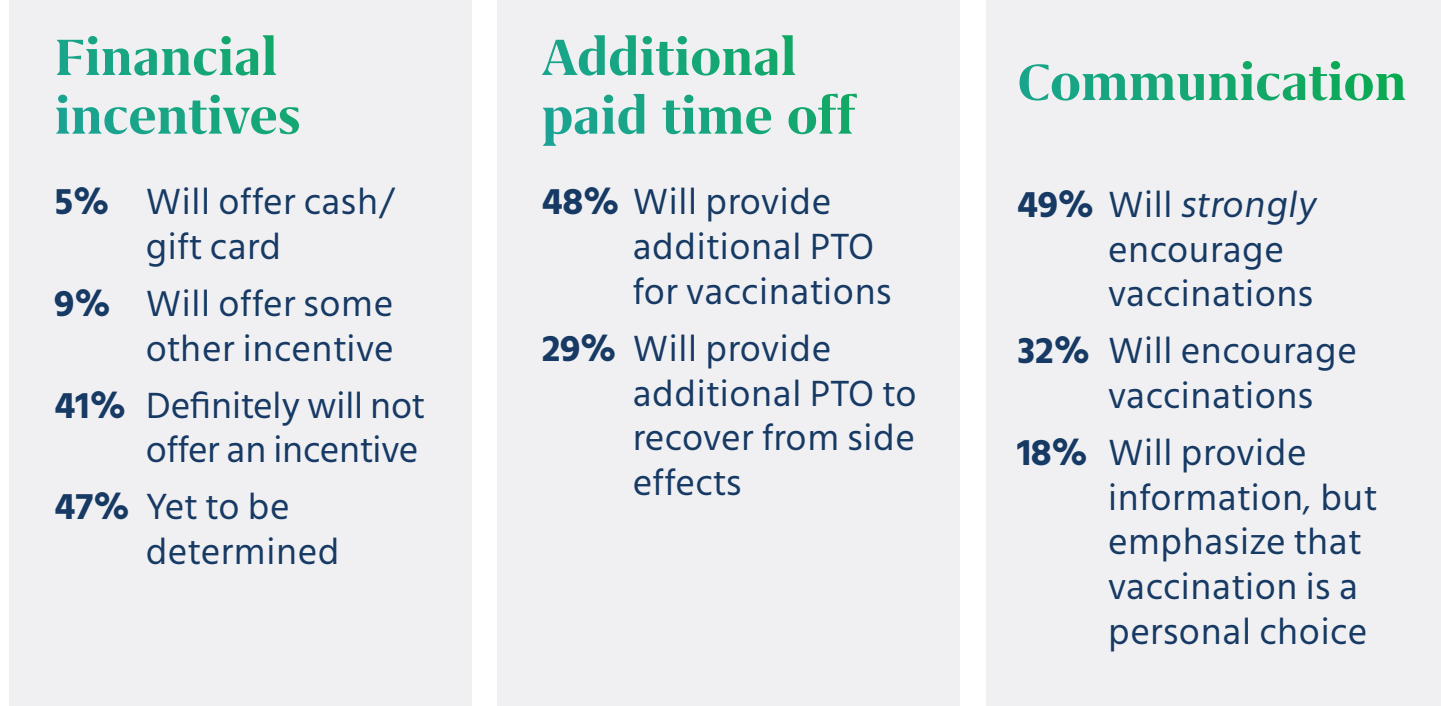


## Employers' top 3 reasons NOT to mandate

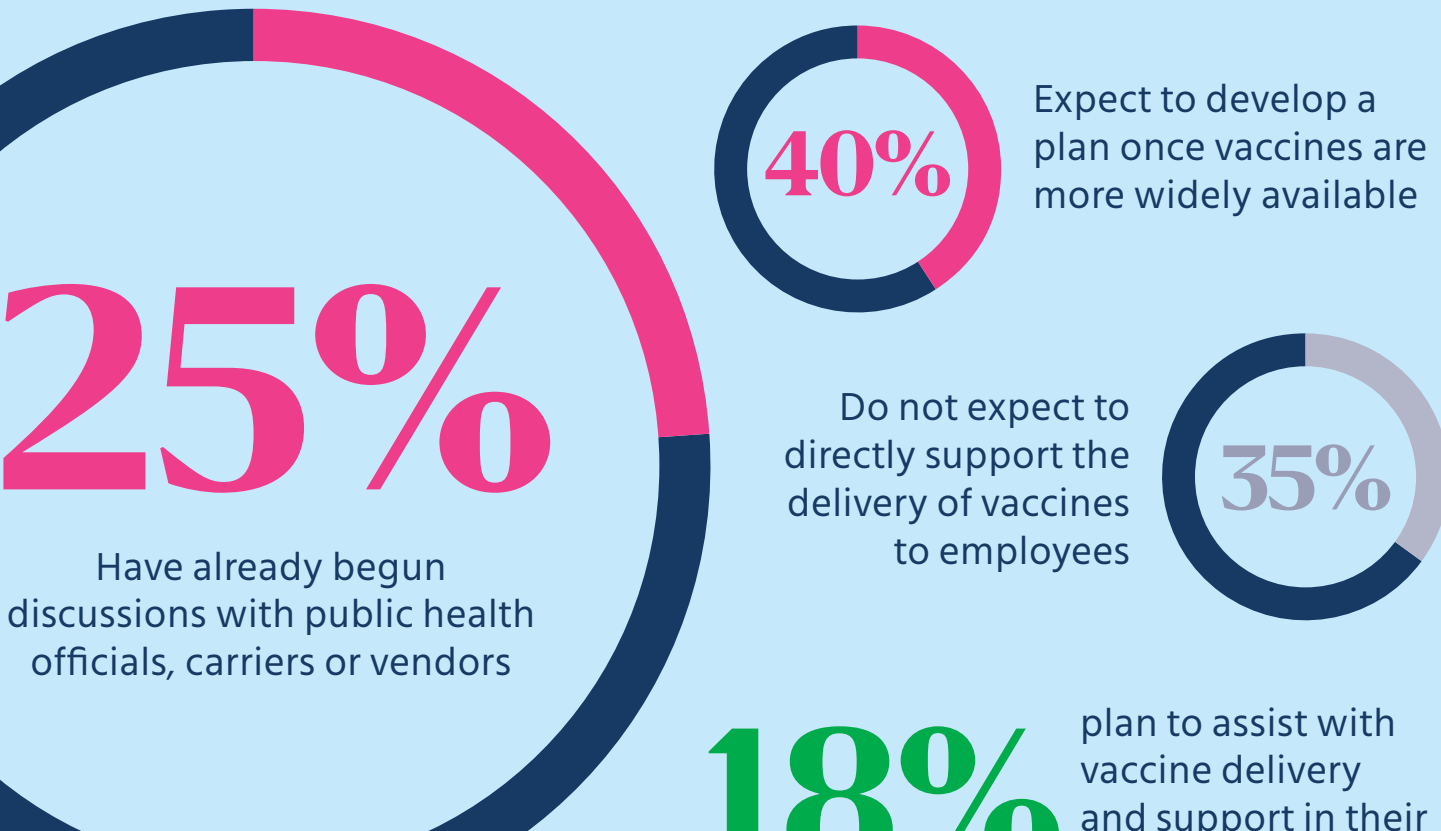


## Other strategies to encourage employees to get vaccinated

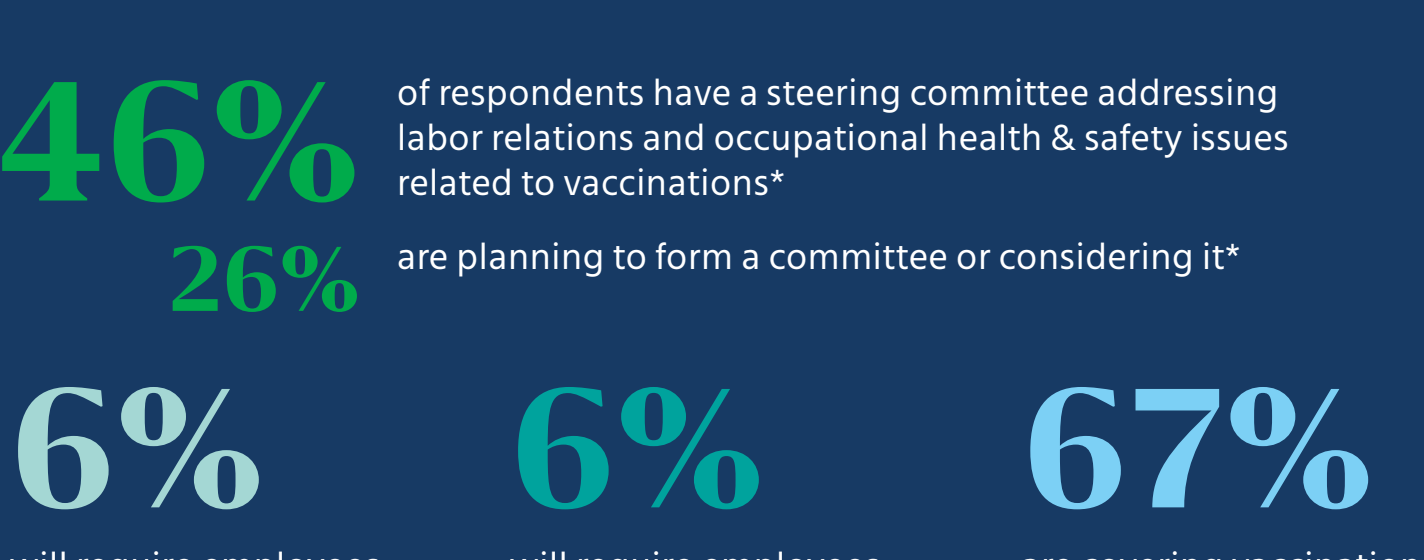
Short of a mandate, there are other ways to encourage employees to get vaccinated. Financial incentives require assessing legal, compliance and employee relations considerations, while providing time off and communications will be more straightforward.



## A fourth of respondents are actively working on facilitating vaccinations for employees



## Managing through the vaccination roll-out



\*Half the respondents have not yet decided if they will implement these policies

## Employers' biggest fears about the vaccine roll-out



Contact us to learn more.