

HEALTH WEALTH CAREER

NATIONAL SURVEY OF EMPLOYER-SPONSORED HEALTH PLANS

THE 2018 REPORT WILL BE AVAILABLE SOON



BROAD PARTICIPATION

More than 2,400 employers participated in 2018, ranging in size from 10 employees to more than 300,000.

HIGHEST STANDARDS

Designed by statisticians at Research Triangle Institute, the survey uses scientific sampling and weighting methodologies.

EMPLOYER FOCUS

Mercer's health benefit experts frame the questions so you get the data you need.

Health benefit cost growth ticked upward 2018, with small employers feeling the most pressure. While the average per-employee cost rose by a moderate 3.6% overall, among small employers (10-499 employees) cost rose by 5.4%. Prescription drug benefits remained a top cost driver, with double-digit growth in spending on specialty drugs. After six years of relatively stable cost increases, many large employers are foregoing the short-term savings offered by cost-shifting for investments in future cost control, such as telemedicine, expert medical opinion services, enhanced care management programs, and access to Centers of Excellence.

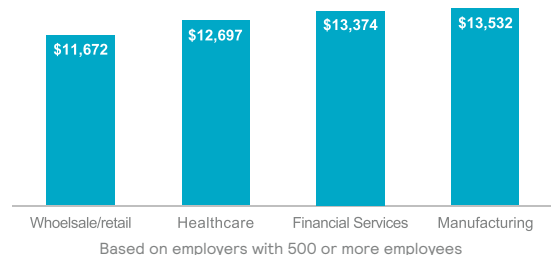
The comprehensive report on survey results will discuss cost management strategies focused on improving healthcare quality and efficiency and how employers are working to create a culture of health in which employees are engaged in caring for their health and well-being. It will also provide trends in cost, employee contributions, enrollment and plan design for each of the major medical plan types – PPOs, HMOs and CDHPs – and for prescription drugs, dental plans, voluntary benefits, retiree medical coverage and more.

Although the report provides an overview of results for employers of all sizes, it focuses on organizations with 500 or more employees. An appendix of nearly 100 tables of survey responses, broken down by employer size, region and industry, is sold separately.

The nation's most influential survey on health benefits

AVERAGE 2018 TOTAL HEALTH BENEFIT COST PER EMPLOYEE

The sample graph on the right displays how health benefit cost varied by selected industries in 2018.



Order form on back

MAKE TOMORROW, TODAY



ORDER YOUR COPY OF THE REPORT ON SURVEY FINDINGS.

REPORT ORDERING INFORMATION

You can order the 2018 results of Mercer's National Survey of Employer-Sponsored Health Plans in the following ways:

Report & Benchmark Data:

A comprehensive analysis of survey findings PLUS the survey data broken out by employer size, geography and industry group (sorry, survey data not sold separately).

Report Only:

Comprehensive analysis of survey findings

QUESTIONS

If you have any questions, please contact Tara Lewis at tara.lewis@mercer.com.

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To pre-order a survey report, please provide the information requested below. We will send you the reports upon their publication. Volume discount is available. Please call for more details: +1 212 345 2451.

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| <input type="checkbox"/> Researcher/non-profit | <input type="checkbox"/> Other |

PAYMENT

Prepayment is required, so to pre-order you can pay by check, made out to Mercer Survey, and mail it with this form to:

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