**Mercer Wise 401(k)**

strives to improve retirement outcomes through a fully outsourced solution

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**Focus on your core business:**
leave your DC plan management to Mercer.

Against today’s uncertain economic backdrop, defined contribution (DC) plan sponsors are concerned about regulatory complexity, having the resources to manage the plan, as well as fiduciary risk and excessive fees.

**Meet the future:**
potential advantages of a delegated approach

In Mercer Wise 401(k)’s fully outsourced solution, Mercer acts as a named fiduciary responsible for the operation and investments for the plan, thereby reducing administrative burdens, reducing fiduciary risk and contributing to improved participant outcomes.*

Your plan can benefit in a number of ways, including reduced liability and cost, and access to simplified, highly rated investment options for participants.

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Mercer Wise 401(k) aims to lower plan costs through reduced recordkeeping and investment management fees.

Mercer Wise 401(k) enables plan sponsors who wish to benefit from pooling to fully delegate plan responsibilities to Mercer, a named fiduciary.

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**Leverage Mercer Wise to simplify and improve 401(k) plan management**

*“Improved participant outcomes” does not imply improved investment performance but instead pertains to the participant experience.

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The information above is as of December 31, 2019 and includes worldwide personnel, assets under management and assets under advisement across Mercer's Investment Consulting and Fiduciary Management businesses.

1. Pensions & Investments, AUA ranked by worldwide assets under advisement as of June 30, 2019 as reported by each firm to P&I. Marsh & McLennan Companies, Inc. acquired Jardine Lloyd Thompson Group plc (“JLT”) effective April 1, 2019. Assets under advisement quoted includes JLT.

2. Pensions & Investments Outsourcing Survey, worldwide outsourced assets under management as of March 31, 2020 as reported by each firm to P&I.

3. As of 12/31/2019.

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