

# vaccination and the return to worksites

Although COVID-19 infections are setting new records globally, trends in the US trends have been moving in the right direction – with one important exception. The pace of vaccinations is slowing, sowing concerns about the return to worksites and a more normal life. With the vaccine supply beginning to outstrip demand, employers are taking a more active role in providing employees the guidance, encouragement and support they need to take the important step of being vaccinated.

**More than 400 US employers provided their perspectives on the COVID-19 vaccine, return to worksite, and coping with pandemic fatigue.**

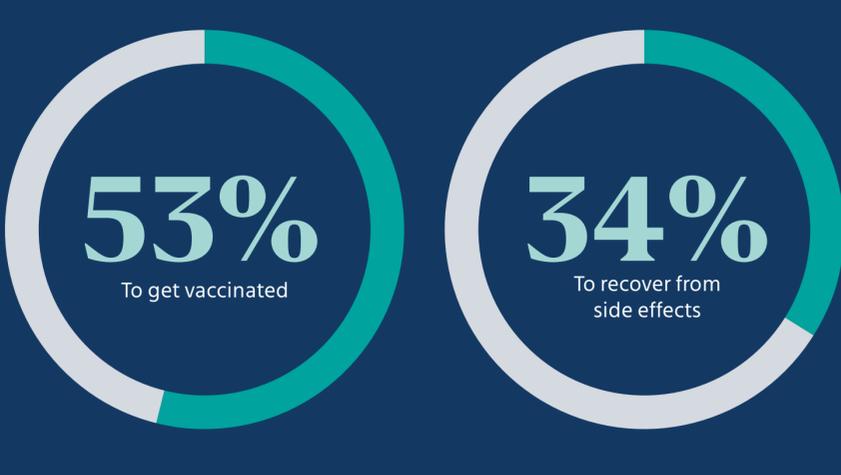
**Full survey results can be viewed here.**

*Data was collected from April 15, 2021 to May 16, 2021.*

## Even now that all adults are eligible, few employers either mandate vaccinations or provide financial incentives



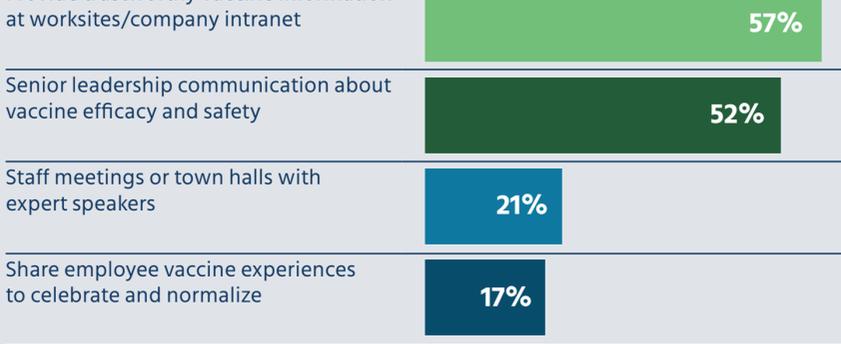
## But many provide extra paid time off so employees don't have to use existing vacation or sick days



## And they are making it even easier for employees by providing onsite or near-site vaccinations



## Communication is key: CEOs and other leaders are reaching out



## Planning for return to worksites: Few employers will require proof of vaccination, but almost all will require masks



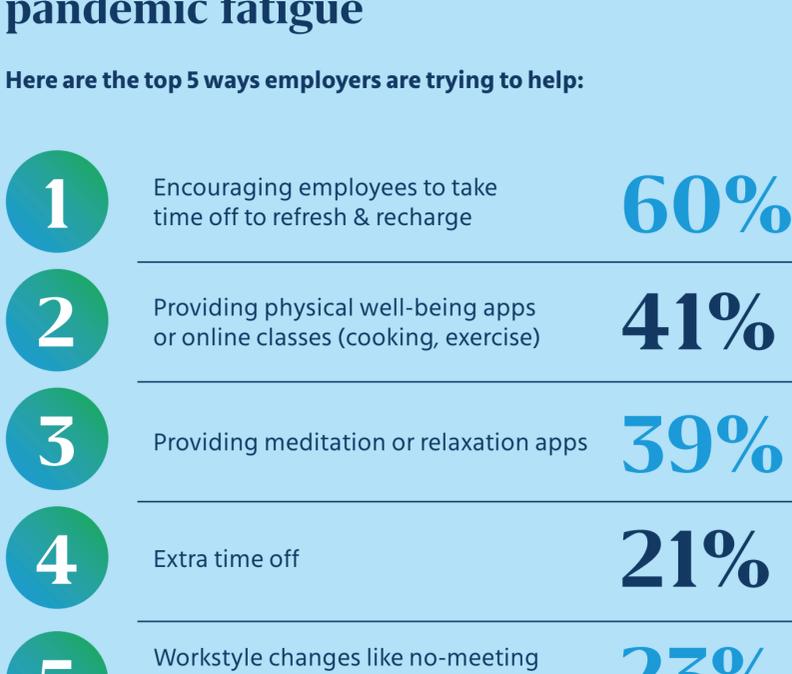
## Post-pandemic, about a third of respondents will give employees complete flexibility to work remotely or at a work location

Post pandemic, all or most employees...



## Over 70% of respondents have seen indications of employee burn-out and pandemic fatigue

Here are the top 5 ways employers are trying to help:



**Contact us to learn more.**